



Xian Gu

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EXPERIENCE

- UX Researcher II** (contract), Facebook Reality Labs, Seattle *Spring 2021—Current*
User-centered human factors and anthropomorphic mixed-methods research, remote and in-lab, for confidential novel hardware AR form factors in early development; stakeholder relationship-building and research delivery/discussions; vendor researcher management; secondary data analysis and desk research
- UX Researcher** (contract), Microsoft, greater Seattle *Summer 2019—Spring 2021*
Generative problem-finding and evaluative problem-solving research partnering with dozens of product teams for a leading cloud-based AI machine learning platform across all lifecycle stages; study presentations and publications; UX advocacy and stakeholder education/coaching; honing internal team UXR processes
- Lead UX Research Consultant** (capstone), UCI and Technolutions, remote *Spring 2020—Fall 2020*
Research strategy and implementation leading a 5-person team for a customized university admissions portal and underlying vendor technology; planning short- and long-term roadmap of changes for developer team
- Data Collection Researcher II** (contract), Amazon, Seattle *Spring 2019—Summer 2019*
UX recruiting and participant management, large-volume data analysis and reporting, mobile lab operations and logistics, communications strategy, user research and targeting, and usability and heuristic consulting for an innovative confidential deep learning project iterating on a hardware-software prototype design
- UX Consultant** (freelance), Seattle and NYC *Spring 2018—Fall 2019*
- UX Researcher**, A+E Networks, NYC *Summer 2018—Winter 2018*
- Co-founder and UX Lead**, LocalVote, NYC *Spring 2018—Fall 2018*
- UX Researcher/Designer** (contract), Young Audiences New York, NYC *Spring 2018*

EDUCATION

- Master of Human-Computer Interaction and Design**, University of California, Irvine *Class of 2020*
Focus in user research and usability; low-residency program
- User Experience Research and Design Specialization Certificate**, University of Michigan *Summer 2019*
- HCI for User Experience Design Certificate**, Massachusetts Institute of Technology CSAIL *Fall 2018*
- Visual Design Certificate**, General Assembly NYC *Summer 2018*
- User Experience Design Immersive Certificate**, General Assembly NYC *Spring 2018*
- Data Analytics Certificate**, General Assembly NYC *Fall 2017*
- Post-Graduate Research Fellowship**, École Normale Supérieure de Lyon *Fall 2011—Summer 2012*
- Bachelor of Arts**, Kalamazoo College *Class of 2010*
Double major; graduated *cum laude*; senior thesis honors; Dean's List; merit scholarships

SKILLS

UXR: Interviewing, ethnographic study, contextual inquiry, focus groups, diary studies, surveys, card sorting, eye tracking, comparative/competitive analysis, heuristic evaluation, cognitive walkthroughs, concept testing, usability testing, A/B testing, tree testing; planning, recruiting, moderating, communicating, documenting, teaching UXR

UX process: affinity mapping, feature prioritization, user archetypes, personas, segmenting, user journey maps, task/user flows, sitemaps, wireframing, prototyping; hypothesis-driven framework, jobs to be done, Moneyball, business model canvas, scrum, agile, lean, sprint planning, project planning, iterative UX, responsive web

Tools: UserTesting, UserZoom, Optimal Workshop, Qualtrics, Mural, Miro, Respondent; InVision, Figma, Sketch

Technical: advanced Excel, VBA, SQL, Tableau, HTML, CSS, JavaScript, Google Analytics, JIRA, Azure DevOps

ACTIVITIES

Wikipedian, Wikipedia; dragon boat racing; Vipassana meditation; writing and blogging

AWARDS

Best Prototype, UX Mini Hackathon for Boostmyschool; Social Impact Award, Startup Weekend